



Interim Executive Headteacher: **Mr L Haynes** Head of School: **Mrs A Innes**

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Dear Parents/Carers,

I thought an update would be welcomed as many of you may be wondering about the head teacher position at the school. The interim position continues to provide excellent support to all our young learners and, given the ongoing pandemic, we did not wish to rush to appoint a new head when we would not have been able to conduct a rigorous selection process.

To maintain the stability and progress in the school and permit comprehensive recruitment, we have decided to maintain the current interim solution until the end of the Christmas term 2021 and look to appoint the permanent position to start in January 2022.

Mr Haynes will continue to be the Interim Executive Headteacher until December 2021, but from September will reduce his time in school slightly to rebalance his time in support of his permanent headship at Acomb Primary and his commitment to a central MAT position. Mrs Innes will remain Head of School and dedicated to Hempland throughout.

The governors are working with the MAT regarding recruitment and the process will begin shortly. There are mandatory requirements for a current head teacher elsewhere to give notice to be able to start a new job, so our timeline will be constructed to give us time to achieve two recruitment cycles, were that to be necessary, and still achieve a date for a head teacher elsewhere to resign to start at Hempland in January 2022. I will hopefully be able to share that timeline with you shortly after Easter.

I hope you are all well and that the pupils are enjoying being back in school. I also hope you have a relaxing Easter and we can look forward to further return towards normal in the coming months. I will provide a further update when I have more definite information.

Best wishes,

Rob Dixon
Chair of Governors, Hempland Primary School